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ORANGE COUNTY
CHAMBER OF COMMERCE

Annual Human Resource Conference

presented in conjunction with
Mid-Hudson Valley Society for
Human Resource Management

'Staying Ahead of the Curve'

Tuesday, May 19, 2015

8:30 a.m. – 1:00 p.m.
The Fountains
(at the Town of Wallkill Golf Club)
40 Sands Road, Middletown (Exit 119 of Route 177)

Plan now to invest the morning of May 19 in a hands-on seminar and in-depth discussion of up-to-date, effective strategies for dealing with some of the most challenging issues facing employers today.

Topics will include:

- Crafting employment contracts
- Revising your employee handbook
- Are your exempt employees really exempt?
- The EEOC's new pregnancy guidance
- Are RIFs returning? Avoiding liability
- What's new with criminal background checks?

Attorneys from the national labor and employment law firm of

Jackson Lewis, PC

will provide step-by-step guidance on how to identify your firm's legal vulnerabilities and potential liability. You will also learn how to use the most proven preventive practices to avoid litigation and employee relations problems.

This program has been approved for 2.75 recertification credit hours toward PHR, GPHR and SPHR recertification through the Human Resource Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at www.hrci.org.

(See other side for more information and registration form.)

30 Scott's Corners Drive, Suite 101, Montgomery, NY 12549 (845) 457-9700 Fax: (845) 457-8799
www.orangeny.com info@orangeny.com

Who Should Attend?

The conference is designed for supervisors, managers, human resource and business office professionals and owners of small and large businesses who need to stay up-to-date in the ever-changing field of labor law and employee relations.

The seminar will focus on practical workplace issues that every business must address on a day-to-day basis. It will not be a repeat of previous seminars, but will emphasize new developments in employee relations law.

Program Schedule

8:30 a.m.	Registration (coffee & Danish)
9:00 a.m.	Seminar
Noon	Luncheon
1:00 p.m.	Adjournment

Program Materials

Each person attending the conference will receive an up-to-date workbook with great "take home" value. It will contain outlines, checklists, model policies and related informational material.

Conference Fee

Chamber of Commerce & SHRM members - $115
Non-members - $140

Please enclose payment and return this section no later than May 14 to:
Orange County Chamber of Commerce, 30 Scott's Corners Drive, Montgomery, NY 12549

I have enclosed a registration fee of $115 per person ($140 if not a member of SHRM or the Chamber) for the Annual Human Resources Conference on May 19.

I am a member of ____SHRM ____Chamber of Commerce (Please check all that apply.)

Name _____ Title _____

Company _____ Address _____

City _____ State _____ Zip _____ Phone _____

E-mail address _____

Call 845-457-9700 for more information

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