Mid-Hudson Valley
Society for Human Resource Management
December 11, 2014 Chapter Meeting

Do you understand the Unemployment Insurance law?

SPEAKER: Todd A. Cohen

LOCATION: Harness Racing Museum, 240 Main Street, Goshen, NY 12549

DATE & TIME: Thursday, December 11, 2014
8:15 - 8:45 am: Registration, Breakfast
8:45 - 9:15: Announcements & Introductions
9:15- 10:30AM: Program

COST: $15 Chapter Member; $25 Non-Chapter Member; $7 Student

Please reserve your spot by contacting Beth Schick at info@mhvshrm.org or register online at www.mhvshrm.org

PROGRAM DESCRIPTION:

Do you understand the Unemployment Insurance law? Do you understand how your UI tax rate is calculated, or the difference between being an experience rated or benefit reimbursed employer? Many HR professionals find that Unemployment Insurance laws and processes are frustrating at best and need the tools to protest unnecessary charges as their employers consistently look for cost cutting measures. UI tax is controllable with proper management and an understanding of the "rules of the game." During this session, we will discuss the UI laws (who is and who isn't entitled to benefits), how the benefit and tax rates are calculated, how to know if your organization should pay tax or reimburse the state dollar for dollar, and the mechanisms for properly protesting claims. Lastly, NY State passed a UI reform this year that changed my long standing matters, like how severance pay affects ones right to collect UI, so even for the experienced HR manager there will be something new to learn!

ABOUT THE SPEAKER: : Todd A. Cohen is a Principal with Industrial U.I. Services (IUI), a consulting firm that represents its clients in the area of unemployment insurance cost control, and has been with the company since 1991. Todd has extensive experience in all areas of unemployment insurance including representing clients at over 10,000 Administrative Law Judge (ALJ) hearings across the country. Additionally, he has been asked to speak at hundreds of seminars, conferences, and client meetings on a variety of topics relating to lowering a company's unemployment insurance expenses. Additionally, Todd even was asked to speak at the New York State ALJ training session as a representative of all employers in the state. Todd has a B.A. from SUNY Albany, as well as an MBA from Fordham University.